

Briefing Sheet: Clorox Company

Project Summary

- Industry – Headquarters/Corporate and Consumer Product Goods
- Number of new jobs through year 2026 - 158
- Minimum project investment through year 2026 - \$7.5 million
- Projected new revenue from project investment over 5 years - \$208,900
- Durham County award over 5 years - \$50,000
- Annual jobs and investment targets must be met in order to qualify for payment

Jobs Summary

- Number of new jobs through 2026 - 158
 - Average wage - \$123,310
- Approx. 61 IT positions requiring Associate Degree - Master's + experience
- Approx. 18 Research and Development positions requiring Bachelor's Degree + experience
- Approx. 10 Sales positions requiring Bachelor's Degree + 2-10 years of experience
- All project positions meet the Durham County living wage
- All project positions meet the Economic Development Policy's insurance and wage requirements
- Diversity of employment opportunities including jobs that do not require an advanced degree
- Contains high-paying jobs with an increased multiplier effect on the Durham economy
 - The multiplier effect refers to the uncaptured benefits of the capital investment to include the employment of construction staff and stimulated economic activity nearby

Revenue Projections

The Company projects that it will make a minimum capital investment of \$7.5 million through 2026. As a result of those capital investments, the Durham County Tax Administrator projects that County tax revenue will increase by **\$208,900**.

Briefing Sheet: Clorox Company

Company Policies, Project Attributes and Workforce Engagement

The Company agrees to make reasonable efforts to work with the NC Works Center Durham to recruit local talent. These efforts include but are not limited to the following:

- Posting job openings with NC Works Career Center

The Company agrees to make reasonable efforts to help prepare students for employment opportunities and ensure that a robust workforce is available to accommodate its hiring needs, which also will help build workforce capacity for an expanding economy. Planned collaboration opportunities include but are not limited to:

- Paid summer Internships and jobs

Planned additional project attributes include:

- Diversity Purchasing program or M/WBE targets for purchasing contracts
- Contract with local organizations to advise with minority vendor selection, or attend related training events
- Participate in minority purchasing trade events
- Sustainable building design, construction, and operating practices
- The Company's 2020 Strategy calls for 20% reductions in greenhouse gas (GHG) emissions, energy, water and waste-to-landfill of its manufacturing and distribution operations

Current Location:

210 West Pettigrew Street
Durham, NC 27701